

Corporate Associate

JOB SPECIFICATION

Gateley / LEGAL

POSITION: Corporate Associate

LOCATION: Manchester

CONTRACT TYPE: Permanent

The **role**

An exciting opportunity is available for an associate to join our national corporate team based in the Northwest at our Manchester office (offering hybrid working). This role would ideally suit a transactional solicitor who is operating at associate level with at least 3 - 6 years' post qualification experience to work alongside our esteemed Northwest Partners. The successful candidate will assist and show willing to lead with managing transactions and will play a role in inspiring our junior corporate lawyers, whilst working as part of a team with Partners, Senior Associates, Associates, and the wider national team on a variety of M&A, capital markets and private equity (to name a few) corporate transactions and undertake company secretarial and management company work for corporates.

Experience in managing or being keen to manage transactions is essential, as we offer the opportunity to take ownership of your matters as well as work closely with a partner on more complex and / or high value work. A keenness to network and build your own connections in the local corporate market would be encouraged and supported at all levels.

Gateley also offer a comprehensive training programme, technical support via its corporate PSL team and a substantial (well maintained) precedent bank, structured career development (including a business development coaching programme for future partners) and a transparent promotion process to support you as you thrive in an ambitious and fast growing professional services business.

The **team**

Our Corporate team continues to thrive and with an impressive client list it is the perfect home for ambitious corporate lawyers to develop their career.

With a team of 70 corporate lawyers nationally, we advise clients on all types of corporate activity across the UK. Our Corporate team has been recognised nationally including:

- Corporate Law Firm of the Year Insider Media Dealmakers Awards 2022
- The Times Best Law Firms 2022 commended for "Company & Commercial" and "Banking & Finance" (National)

The structure of our highly accomplished national team enables us to offer a partner lead approach on every transaction. Locally in the Manchester team, you will join a team of Partners, Senior Associates, Associates and Solicitors that all work collaboratively across the Corporate Unit.

The corporate team provide a nurturing and supportive environment and has opportunity for genuine long term progression prospects.

The **person**

- The successful candidate must be a qualified solicitor (England & Wales) operating at associate level with at least 3 -6 years' PQE experience within a broad range of corporate matters; including private equity, mergers & acquisitions, equity capital markets and real estate asset transactions.
- Possess clear, logical and understandable corporate advice in a timely and competent manner.
- Ambition to build and grow a network of clients within professional services.
- An ability and willingness to learn, excellent commercial acumen and great negotiation skills.
- > Personable and dynamic personality with a passion for working collaboratively.
- Confidence to shape business development initiatives with colleagues and to take ownership and drive those initiatives.
- > Equipped to balance the needs of a busy case load and a variety of instructions in any given week.
- > Excellent inter-personal skills and a confident manner in engaging with clients.
- > Team player who works collaboratively with colleagues, including those in our non-legal complementary businesses.
- > A strong team work ethic and the ability to work effectively under pressure.
- > Drive, commitment, self-motivation and a "can do" attitude.
- > The ability to always exercise discretion and professionalism.
- > Exceptional attention to detail.

The **benefits**

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe,

Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone and above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/ life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.













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