

Forward thinking
Straight talking



Real Estate Dispute Resolution Associate

JOB SPECIFICATION

Gateley / LEGAL

POSITION:	Real Estate Dispute Resolution Associate
LOCATION:	Birmingham
CONTRACT TYPE:	Permanent

The *role*

A Real Estate Dispute Resolution Associate role has arisen in our Birmingham Real Estate team, working on a wide variety of contentious property matters.

Role responsibilities will include:

- Advising on landlord and tenant disputes (lease renewals, dilapidations, forfeiture)
- Handling development-related issues (rights of light, restrictive covenants, boundary disputes)
- Managing possession claims and trespass actions
- Supporting property insolvency and enforcement work
- Drafting pleadings, witness statements, and instructions to counsel
- Attending court hearings, mediations, and client meetings
- Managing your own caseload with appropriate supervision
- Supporting senior colleagues on complex litigation and ADR matters
- Contributing to team training, knowledge sharing, and mentoring junior team members
- Getting involved in marketing and business development initiatives

You'll be supporting Dawn and her senior fee earners, making this a fantastic opportunity to learn and network with highly experienced professionals.

The *team*

Our Real Estate Dispute Resolution team, led by Partner Dawn Reynolds, is a specialist group within Gateley Legal's wider Property division. We're known for our straight-talking, commercially focused advice and our ability to resolve complex property disputes with clarity and confidence.

Dawn and the team act for a broad range of clients including developers, investors, landlords, tenants, and public sector bodies. We pride ourselves on being approachable, proactive, and genuinely collaborative, working closely with clients to understand their goals and deliver practical solutions that make a difference.

The *person*

We are interested in speaking with candidates who are enthusiastic, commercially minded, and have a keen interest in property law and dispute resolution. You should enjoy working in a team, be able to manage your own workload, and have an eye for detail.

Our desired candidate will have:

- A qualification as a solicitor in England & Wales (2–5 years' PQE in property litigation preferred)
- Strong technical knowledge of real estate law and dispute resolution processes
- Experience in County Court and First-tier Tribunal proceedings
- An organised and methodical approach
- Excellent communication skills, both written and verbal
- Strong attention to detail
- Enthusiasm to learn and develop

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone and above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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