

A man in a grey suit and light blue shirt stands in a modern office with large windows, gesturing with his right hand while speaking to a group of people seated around a table. A woman with blonde hair is visible on the right, looking towards the speaker. The office has a bright, airy feel with natural light from the windows.

Forward thinking
Straight talking

Real Estate Solicitor

JOB SPECIFICATION

Gateley / LEGAL

POSITION:	Real Estate Solicitor
LOCATION:	Nottingham
CONTRACT TYPE:	Permanent

The *role*

We have a fantastic opportunity for a junior Solicitor (ideally 0-2 PQE) to join our established Real Estate Development team in Nottingham.

Working closely with Real Estate Partner Simon Taylor and you will support a varied client base on complex commercial development, regeneration, strategic land and asset management matters.

The team's work includes commercial and mixed-use schemes, logistics and industrial developments, and strategic residential land assembly. You will contribute across the lifecycle of development projects, from assembling and acquiring land through to funding, development, occupation and disposal. Part of the role will involve supporting clients in relation to their investment property portfolios.

This is a hands-on role offering direct collaboration with our experienced lawyers, early client contact and the opportunity to develop strong technical and commercial judgement. You will work alongside colleagues across Gateley's national Real Estate practice and wider built environment businesses. Initially the successful candidate will also work on clients investment portfolios in order to develop essential commercial real estate skills.

What *you will be doing*

You'll work alongside experienced lawyers on complex, commercially significant real estate development projects. Depending on your experience, you'll have the opportunity to:

- Advise on commercial, residential and mixed-use developments.
- Support strategic land transactions, including promotion, option and collaboration agreements.
- Work on site assembly, acquisitions, disposals and regeneration projects.
- Draft and negotiate leases, licences and other asset management documentation.
- Draft and negotiate development agreements, joint ventures and profit share arrangements.
- Advise on development finance, forward funding, investment and pre-let transactions.
- Undertake due diligence and manage appropriate aspects of transactions.
- Collaborate with specialists across planning, construction, finance and tax.

What *the role offers*

You'll join a supportive, highly regarded team where you can:

- Develop specialist expertise in real estate development and strategic land.
- Work on complex projects with genuine commercial impact.
- Learn directly from experienced partners and senior lawyers.
- Take on meaningful responsibility as your experience grows.
- Strengthen your client relationships and commercial profile.
- Build a long-term career with a clear and supported pathway towards partnership.

The *team*

Our Nottingham Real Estate Development team has an outstanding reputation that acts on complex real estate development, strategic land, finance, investment and joint venture matters. Its work spans regeneration, commercial and mixed-use schemes, logistics and industrial development, and strategic residential land.

You will also have access to Gateley Built Environment, our specialist non-legal property business. This unique partnership gives us a distinct competitive edge, enabling us to deliver seamless, commercially focused support to property investment and development clients.

You'll be joining a friendly, supportive and highly collaborative team where knowledge-sharing and professional development are actively encouraged. Working closely with partners and senior colleagues, you'll benefit from hands-on mentoring and guidance, while also having the opportunity to support and develop more junior team members as your own experience grows.

You'll be joining a team that combines high-quality work with genuine career opportunity. Working closely with experienced partners, you'll receive the support, exposure and responsibility needed to accelerate your development, with a clear route to progression for those who are ambitious and committed to building a long-term career. As the team continues to grow, there is a realistic and well-supported pathway to partnership for individuals who want to play a key role in its future success.

The *person*

We're keen to hear from ambitious solicitors who are newly qualified or have up to two years' post-qualification experience and are looking to take the next step in their career. This may also suit a highly experienced legal executive. Whether you already have exposure to development and strategic land matters as, or you've built a solid foundation in commercial real estate as a paralegal or legal executive, and are looking to develop a specialist expertise, this role offers an excellent opportunity to work on high-profile projects, learn from leading experts, and accelerate your professional growth.

Candidates will be able to demonstrate the following:

- Qualified, or expecting to qualify, as a solicitor or legal executive within commercial real estate in England and Wales.
- Knowledgeable in development and strategic land matters would be advantageous, including acquisitions, disposals, development agreements, joint ventures, finance, regeneration projects and landlord and tenant work.
- A clear communicator with strong legal analysis and attention to detail.
- A proactive and commercially curious individual who takes ownership of their work, communicates with confidence, and builds strong, trusted relationships with clients and colleagues alike.
- An organised and dependable team player who enjoys tackling complex challenges, contributes positively to the wider team, and brings a forward-thinking, pragmatic approach while knowing when to seek support.
- Genuinely interested in development, strategic land and the wider built environment.

We would not expect a candidate at this level to have experience across every area. We are equally interested in their technical foundations, commercial curiosity and appetite to learn.

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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