

A photograph of two women sitting at a desk in a modern office setting. The woman on the left has short, grey hair and is wearing a dark blue button-down shirt. The woman on the right has long, dark hair and is wearing glasses, an orange turtleneck, and a black leather jacket. They are both looking at a document on the desk, with the woman on the right holding a pen. A laptop is visible on the right side of the desk. The background shows large windows and a modern interior.

Forward thinking
Straight talking

GIS Consultant

JOB SPECIFICATION

Gateley / HAMER

POSITION:	GIS Consultant
LOCATION:	Various UK Offices (hybrid)
CONTRACT TYPE:	Permanent

The *role*

This is an exciting time to join the Gateley Hamer team as we look to recruit a GIS Consultant to be based in one of our UK offices. Gateley are fully embracing the new hybrid culture, so a mixture of both home and office working is available.

The focus of this role is to oversee the production of high quality, accurate spatial data through data preparation, management and analysis to deliver a range of multi-disciplinary projects, including Compulsory Purchase Orders (CPO) and Development Consent Orders (DCO). Ensuring the GIS Team are organised and have the relevant and up-to date knowledge and skills to achieve this.

There will be opportunities for project management and to assist in the ongoing development of an integrated online GIS and land referencing database system, review existing workflows and toolboxes, make recommendations for improvements and management of the development of new workflows, particularly in ArcGIS Pro.

The *team*

Gateley Hamer are a property consultancy which helps our clients to extract the most value from their development assets with specific expertise relating to CPOs, easements and wayleaves, infrastructure projects, land referencing and public inquiries.

Operating across the public and private sectors, we work with commercial and residential developers, planning professionals, local authorities and scheme promoters, providing expertise on complex, large-scale developments.

GIS plays an important role when it comes to understanding a site's needs; whether urban and rural, it helps inform essential planning decisions.

Our growing GIS team supports all areas of the business using industry-leading ArcGIS software within a bespoke property research system, tailoring data interpretation, visualisation and dissemination to individual client needs.

By combining smart analytics with powerful cartographic principles, we consistently undertake high-quality evidencing of land ownership boundaries for all types of referencing activities and offer greater geospatial insight for a range of ad-hoc and strategic projects.

The *person*

Candidates will be able to demonstrate the following attributes:

- You must be a graduate with a degree in Geography (or similar) or have experience within the industry and have comprehensive experience of using ArcGIS software to be considered for the job role
- Developing and analysing spatial databases
- Experience of DCO/CPO processes and procedures

- Carry out quality checks on the work of other team members and ensure our QA Procedures are adhered to on all datasets and mapping outputs
- Extensive knowledge of UK GIS datasets and open-source data
- A comprehensive understanding of His Majesty's Land Registry (HMLR) title plans is required
- Lead training sessions and provide day to day training to Graduates and GIS Technicians
- Development of efficient working practices and enhance the skills and knowledge within the team through innovation and sharing ideas
- To be able to manage, instruct on and undertake tasks, and managing deadlines across multiple or large project(s) with limited direction
- Understand the scope of work, feed into project programs and act as the single point of contact between GIS and the Project Lead
- Experience of coding in Python is required. Experience in SQL is desirable.
- Excellent problem-solving skills
- Must be able to multi-task and to prioritise a busy workload with challenging deadlines
- Excellent time keeping, highly motivated and a good team worker and decision maker
- Work to a high level of accuracy and attention to detail in tasks such as data capture, have excellent PC skills, and be competent in Microsoft packages particularly Microsoft Excel
- Confidence and capability in all forms of communication, the ability to communicate appropriately and respectfully with clients, third parties and all members of staff.

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks at Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone and above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and wellbeing is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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