

Forward thinking
Straight talking



IPCT Solicitor / Associate

JOB SPECIFICATION

Gateley / LEGAL

POSITION:	IPCT Solicitor / Associate
LOCATION:	Birmingham
CONTRACT TYPE:	Permanent

The *role*

- Draft, review, and negotiate a wide range of commercial contracts. Product supply and distribution, agency, logistics and warehousing, supply chain, managed service contracts, agreements for IT (software licensing, SaaS, system integration projects etc), outsourcing agreements, facilities management, and consumer contract law.
- Intellectual property licensing and non-contentious intellectual property advice.
- Advice in respect bribery and modern slavery compliance.
- Advise clients on data protection compliance, including UK GDPR and other information and privacy law applicable to the UK.
- Manage intellectual property portfolios (trademarks) and handle IP disputes.
- Build and maintain strong client relationships, ensuring high levels of client satisfaction.

The *team*

Our national Commercial IPCT group is recognised as “professional, responds quickly, and is accessible and knowledgeable” (Legal 500) and our regional based teams are fast gaining a leading reputation in the market for their ability to present innovative, client focused solutions. Working with a diverse client base, the team are very much seen and respected as trusted "in-house" legal advisors and are heavily involved in helping those clients achieve their commercial aims.

With their market reputation continuing to grow and repeat/new work streams increasing, the team are looking for an experienced Associate/Senior Associate to join them. This opportunity will very much suit a lawyer who has had exposure to a range of commercial matters, including general commercial, IP, IT, procurement and projects.

The *person*

Candidates will also have the following:

- Qualified solicitor in England and Wales with a current practising certificate.
- Minimum of 2 years’ post-qualification experience.
- Excellent drafting, negotiation, and communication skills.
- Ability to manage multiple tasks and work effectively under pressure.
- Strong analytical and problem-solving skills.
- High level of professionalism and integrity.
- Ability to work independently and as part of a team.

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone and above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work,

professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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