

A man in a grey suit and white shirt stands in a modern office with large windows, gesturing with his right hand while speaking to a group of people seated around a table. A woman with blonde hair is visible on the right, and a man is in the foreground on the left, seen from the back. A small potted plant sits on the table.

Forward thinking
Straight talking

Banking Associate / Senior Associate

JOB SPECIFICATION

Gateley / LEGAL

POSITION:	Banking Associate / Senior Associate
LOCATION:	Birmingham
CONTRACT TYPE:	Permanent

The *role*

We are looking for candidates who seek experience of a broad and varied range of banking transactions including general banking transactions, acquisition finance, real estate finance, project finance and asset-based lending. As we are a national team, this position can be based out of our Birmingham, Nottingham, Manchester or Reading office. The successful candidate will have between 4-7 years post qualification experience and will be qualified to practice law in England and Wales or equivalent.

Gateley and our Banking Team are dedicated to your personal and professional development. We work hard but know you are more than a banking lawyer and we are committed to knowing, supporting and developing all you have to offer. We are a team of happy lawyers. Gateley fully embrace the new hybrid culture, so a mixture of both home and office working as well as flexible working is available and encouraged..

The *team*

Client-focused from the outset, our Banking and Finance team bring a sharp commercial edge to the full range of banking & finance transactions they handle, and are seen as the "go to" advisors for complex matters. Clients are predominantly UK based financial institutions including the majority of the main clearing banks and challenger banks, and also a number of specialist lenders. In addition to being instructed by major lenders, the team acts for a wide range of businesses supporting their needs as a borrower – both at home and abroad, across Europe and the US in particular.

We have one of the most active private equity and acquisition finance offerings in the market, with experience of acting for private equity houses, management teams and debt funders (including banks and speciality debt funds) across a number of debt structures (including unitranche and mezzanine/second lien). We also have an extensive real estate finance practice, with experience in real estate acquisitions, investments and developments and managing extensive portfolios with relationships with various lenders, major house builders and developers across a range of sectors.

The *person*

The candidate will demonstrate a genuine desire to be part of a rapidly growing team, enthusiasm and the drive to continue learning and be actively involved in business development activities. This role will suit a solicitor, associate or senior associate who has previous experience working in a banking team.

Candidates will be able to demonstrate the following skills and attributes:

- Strong technical and negotiation skills
- Strong drafting experience including facility agreements, LMA agreements, credit agreements etc
- Excellent inter-personal skills and a confident manner in engaging with clients and colleagues at all levels
- A strong team work ethic and the ability to work effectively under pressure

- Drive, commitment, self-motivation and a “can do” attitude
- Discretion and professionalism at all times
- Exceptional attention to detail

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone and above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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