

A man in a grey suit and white shirt stands in a modern office with large windows, gesturing with his right hand while speaking to a group of people seated at a table. A woman with blonde hair is visible in the background, and a man is in the foreground, seen from the side. A small potted plant sits on the table.

Forward thinking
Straight talking

Real Estate Senior Associate

JOB SPECIFICATION

Gateley / LEGAL

POSITION:	Real Estate Senior Associate
LOCATION:	Leeds
CONTRACT TYPE:	Permanent

The *role*

As a Real Estate Senior Associate, you'll play a pivotal role in our dynamic team. Your responsibilities will span a wide spectrum, including:

- **Investment work:** You'll assist in the acquisition and disposal of investment properties across England and Wales spanning various sectors including industrial and retail, and then be involved with asset management work.
- **Development work:** Providing support in acquisitions, site assembly, dealing with land promotion agreements, option agreements and easements, whether on behalf of developer or owner/occupier clients. Liaising with our planning and construction teams.
- **General commercial real estate work:** Dealing with a wide caseload and supporting our wider real estate unit, whether acting on behalf of retail clients, owners or commercial occupiers. You'll also have the chance to work on a major project, partnering with a national provider of EV chargers.
- **Corporate Support:** Your expertise will extend to providing essential corporate support. Whether it's navigating complex transactions or ensuring compliance, your insights will be invaluable.
- **Real estate finance:** You'll be part of our REF team, working with our impressive list of national banks and funders on various transactions.
- **Telecoms:** You'll help supervise our team dealing with the intricate world of telecoms. Understanding the legal nuances related to telecommunications infrastructure.
- **New Business Development:** As a forward-thinking Solicitor, you'll actively contribute to developing new business opportunities. Your strategic insights will shape our growth trajectory.

The *team*

Joining our vibrant team in Leeds, you'll collaborate with seasoned professionals who share your passion for Real Estate law. Our team focuses on international and UK market-leading retailers, hotel operators, and private equity investor owners. Together we create a dynamic environment where innovation thrives.

The *person*

To thrive in this role, you'll possess the following attributes:

- **Experience:** You'll have 5 years or more PQE with exposure to relevant commercial Real Estate matters.
- **Ambition:** You're not just seeking a job; you're eager to contribute to our growth story. Your drive and enthusiasm will be your greatest assets.

- **Team Player:** Collaboration is key. You'll work seamlessly with colleagues, clients, and stakeholders, fostering positive relationships.
- **Gateley Spirit:** Our commitment to developing team members aligns with your own growth mindset. You'll thrive in an exciting phase of real estate expansion in Leeds.

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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