



Forward thinking
Straight talking

Senior Engineer

JOB SPECIFICATION

Gateley / SMITHERS
PURSLOW

POSITION:	Senior Engineer
LOCATION:	Cross Hands - Wales
CONTRACT TYPE:	Permanent

The *role*

Gateley Smithers Purslow are looking to recruit a full time Senior Engineer to join our growing team in Cross Hands.

This is a busy and varied role providing support to the local and national Engineering teams on a wide range of projects, including structural surveys and structural designs for residential, commercial and industrial properties as well as providing advice to the insurance sector and assisting with our regional frameworks.

The Senior Engineer is expected to support the Engineering Line Manager and is responsible for handling projects within own level of authority and providing training and guidance to supporting team members.

This position provides a perfect opportunity for the successful candidate to show their ambition, drive and passion for customer service, as well as delivering our values, a professional manner and good interpersonal communication skills are essential.

You will be responsible for the following:

- To use a range of software to develop detailed structural designs as well as hand calculations.
- Undertaking of technical and feasibility studies including organising site investigations.
- Liaise with clients and a variety of professionals including contractors and architects.
- Preparation of reports, contract documents, management of tenders.
- Provide technical advice to clients.
- Obtain planning and/or buildings regulation approval.
- Monitoring and inspecting work undertaken by contractors.
- Resolving design and development problems.
- Management of budget and project resources.
- Ensuring that all projects comply with legal requirements including CDM2015, Party wall, Listed buildings.
- Assessment of sustainability and environmental impact of projects.
- Undertake large value projects independently with sound knowledge on all aspects of professional consultancy services.
- To play an active part in promoting the company's services to secure projects and promote the Gateley Smithers Purslow brand.
- Assisting director with training and development of the engineering team.

- To provide supervision and support to Graduates and Engineers to promote knowledge and understanding.
- Inspection / Supervision of construction work on site under contract, preparation of interim and final accounts, claim and practical completion.
- At all times to comply with the requirements of the Company's administrative, personnel procedures and Health & Safety regulations.

The *person*

Candidates will be able to demonstrate the following attributes:

- MEng (Hons) in Structural Engineering.
- Experience and extensive working knowledge of consulting engineering, surveying, architectural & planning practices and procedures supported by an awareness of the latest statutory requirements, technical publications and guidelines.
- Experience in negotiation, supervisory and leadership roles.
- Experience in working to deadlines and within budgets on large scale projects.
- Sound mathematical, scientific and IT skills.
- The ability to think methodically and to manage projects.
- Problem-solving skills.
- Excellent verbal and written communication skills.
- Knowledge of relevant legislation.

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100

companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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