

# Real Estate Solicitor

JOB SPECIFICATION

Gateley /LEGAL

**POSITION:** Real Estate Solicitor

LOCATION: Belfast

**CONTRACT TYPE:** Permanent

#### The *role*

As a Solicitor in our Real Estate team, you will play an important role in delivering high quality work for clients across England and Wales while based in our Belfast office. Your day to day will include due diligence and asset management for a broad range of clients in sectors such as Banking, Retail and Hospitality. You will prepare reports on titles, leases, refinancing and acquisitions, and contribute to agreements for lease and wider property due diligence.

#### The **team**

You will join our growing Real Estate team in Belfast, working closely with Alison Reid, Partner, Ruth Downie, Legal Director, and one of our London Partners, John Downs.

Our Real Estate team is recognised for its strong technical and commercial capability across all areas of the market including commercial development, investment, mixed use schemes, landlord and tenant work, retail and leisure, finance, real estate litigation, planning and environmental. The team also works alongside Gateley Legal's corporate, banking and restructuring groups, and collaborates closely with our non-legal property businesses Gateley Capitus, Gateley Hamer and Gateley Vinden, giving us a distinctive advantage with investment and development clients.

### The *person*

We are looking for a bright, open and forward-thinking Solicitor with 1–3 years' post qualification experience in English property matters. You will bring solid experience in due diligence, asset management and transactional real estate work, together with confidence working on matters across England and Wales.

Strong commercial awareness, a focus on quality and an ability to work directly and clearly with clients and colleagues are essential. You will be adaptable, collaborative and comfortable working within a national team.

## The **benefits**

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

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## We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone and above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

# Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/ life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

#### Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.







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