

Forward thinking
Straight talking



Associate

JOB SPECIFICATION

Gateley / **BUILT
ENVIRONMENT**
Gateley Hamer

POSITION:	Associate
LOCATION:	London
CONTRACT TYPE:	Permanent

The *role*

Gateley Hamer, as part of Gateley Built Environment, provide their clients with solutions around to extracting the most value from their development assets with specific expertise relating to CPOs, easements and wayleaves, infrastructure projects, land referencing and public inquiries.

Operating across the public and private sectors, they work with commercial and residential developers, planning professionals, local authorities and scheme promoters, providing expertise on complex, large-scale developments.

We are looking for a talent and ambitious Associate to join our team.

Your responsibilities will include:

- You will be leading on landowner consultations and advising clients on all aspects of Development Consent Orders for Nationally Significant Infrastructure Projects. This will include overseeing and signing off the drafting of all Lands related documents for the preparation and implementation of Development Consent Orders and providing advice to clients on the promotion and implementation of powers. You will also be required to engage and negotiate with landowners and carry out landowner consultations as part of this process. The role will also include working alongside other professional disciplines throughout the full life-cycle of major projects.
- You will be required to assist with all compulsory purchase matters, including drafting valuations, preparing compensation claims and negotiating compensation settlements and agreements. You may also be required to prepare reports and advice notes on all matters relating to compulsory purchase and compensation.
- Assist and provide advice to landowners affected by Compulsory Purchase, including assisting with the preparation of objections and petitions, preparation of compensation claims and negotiation of claims and agreements.
- Advise acquiring authorities on the promotion and implementation of compulsory purchase powers. Your role will include third party consultation and reporting to clients on all matters required in the land assembly process.
- Involvement in all stages of the compulsory purchase process from pre-application consultation to negotiating compensation claims. You are likely to be involved with all stages of the process, working for both landowners and acquiring authorities across a range of projects, although you may be required to work on a single project for sustained periods from time to time.
- Build relationships with key clients and seek to extend instructions and secure new instructions from new and existing clients and to support the Company in pursuing new opportunities, identifying new enquiries and helping to build their reputation.
- Prepare reports and advice notes in accordance with the business's quality assurance procedures.
- Assist in graduate development across the team.
- Lead and oversee the preparation of Property Costs Estimates. A willingness to get involved in and help to organise business development activities.

The *team*

Gateley Hamer is part of Gateley Built Environment, a multidisciplinary consultancy made up of four established specialist businesses: Gateley Hamer, Gateley RJA, Gateley Smithers Purslow and Gateley Vinden.

Together, we bring more than 600 property specialists together with the property and construction lawyers in Gateley Legal. This gives our clients access to connected expertise across the full property lifecycle, from strategy, funding and development through to occupation, long-term asset management and exit.

For our people, it means being part of a specialist business with its own established identity and close-knit culture, while benefiting from the range, scale and career opportunities available across Gateley Built Environment and Gateley plc. You will have opportunities to work on varied projects, collaborate with experts across different disciplines and build a long-term career within the wider group.

The *person*

Candidates will be able to demonstrate the following attributes:

- BSc Hons
- MRICS qualified
- Experience negotiating and advising clients
- Excellent verbal and written communication skills
- Proactive and disciplined
- An ambitious individual who thrives on negotiating with multiple parties to achieve the best possible outcome for their client
- Excellent interpersonal skills with the confidence to communicate effectively at all levels to be able to foster and develop relationships with new and existing clients
- Excellent organisational skills and attention to detail, as well as having the ability to time manage effectively
- Experience in leading on the promotion, submission, delivery and implementation of Development Consent Orders and Compulsory Purchase Orders
- Experience in working to deadlines and within budgets on a wide range of projects
- Have a solid understanding of the DCO and CPO processes, including the Planning Act 2008, Town and Country Planning act, the Transport and Works Act 1992 and all relevant Compulsory Purchase legislation.
- Has an excellent understanding of the Compensation Code

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent).

Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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