

*Forward thinking*  
Straight talking



# ***Tax Advisory Roles***

JOB SPECIFICATION

Gateley /

<b>POSITION:</b>	Tax Advisory Roles
<b>LOCATION:</b>	UAE/ Middle East
<b>CONTRACT TYPE:</b>	Permanent

## The *role*

Gateley is expanding its offering in the Middle East and is entering the Tax advisory market as part of its broader legal and professional services platform.

We are building a new, high-quality Tax practice in the UAE, complementing our Corporate, Private Client and Advisory capabilities. This is a unique opportunity to join at an early stage and play a key role in shaping a premium, client-focused Tax offering in the region.

We are recruiting Tax specialists across all specialisms, and levels, from Associates through to (mid-) senior leadership roles.

## The *team*

Our Dubai office, based in DIFC and led by Darren Harris, is home to a well-established and high-performing Corporate and Advisory platform, advising clients across sectors including real estate, infrastructure, private wealth, retail and consumer.

As part of our next phase of growth, our firm has recently appointed a senior Tax leader to establish and scale our Middle East Tax practice. You will work closely with leadership and the wider Gateley platform across the UK and internationally to help build out a fully integrated Tax offering across the region.

This is a rare opportunity to join a new practice with strong institutional backing, existing client relationships, and immediate cross-sell opportunities.

## The *person*

We're looking for confident and proactive individuals who thrive in a fast-paced professional services environment.

Successful candidates will have an entrepreneurial mindset, experience in one or more tax regimes across the GCC (e.g. CT, TP, VAT etc.), and the ability to solve complex tax issues in a pragmatic, client-focused manner.

### **Particularly, we're looking for someone who can demonstrate:**

#### **Client-Facing Delivery (Core Focus)**

- Advise clients on UAE and international tax matters including corporate tax, structuring, VAT and cross-border issues.
- Support M&A transactions, restructurings and ongoing advisory mandates.
- Work closely with legal and corporate teams to deliver integrated, commercially driven advice.
- Build trusted relationships with clients ranging from start-ups to large corporates and private clients.

### **Build a Premium Tax Offering**

- Contribute to building a scalable, product-led Tax practice in the Middle East.
- Support business development, pitches and client engagement initiatives.
- Identify opportunities to enhance service delivery, efficiency and client experience.
- Collaborate across the tax, legal and corporate finance ecosystem.

### **Entrepreneurial Growth & Leadership**

- Take an active role in shaping the direction of the Tax practice.
- Support and mentor junior team members (for more senior roles).
- Contribute to thought leadership and market positioning in the UAE.
- Operate with a hands-on, build mindset, not just delivery.

### **Who This Role Suits**

#### **We are looking for individuals who are:**

- Entrepreneurial and commercially minded, excited by building something new.
- Comfortable working in a fast-paced, evolving environment.
- Strong communicators with a client-first mindset.

#### **You will typically have:**

- Experience in UAE and other Middle East Tax regimes (e.g. Corporate Tax, Transfer Pricing, VAT, or international tax).
- Background from a Big 4, law firm, or international advisory firm.
- Strong understanding of UAE regulatory environment, and preferably experience in Tax Controversy work.
- A legal background or qualification as a Tax Lawyer is preferred, but not essential.

## The *benefits*

We believe in rewarding performance and supporting growth. Alongside a competitive remuneration package and discretionary bonus opportunities, you'll have access to a comprehensive range of benefits designed to promote wellbeing, flexibility and security. Our approach combines financial, health and lifestyle support with learning and development opportunities to help you thrive both professionally and personally.

## We are *Gateley*

We're forward thinking and straight talking. Our approach is to find solutions to the real-world problems our clients face. Gateley is a legal and professional services group - a team of formidable experts across law and business. Passionate problem-solvers, we get our energy from finding the right answers and getting our legal and business clients where they need to be. We support thousands of active clients, from listed companies to scale-ups and private individuals, in the UAE and internationally. Being part of Gateley is not just about the expertise you bring; it's about attitude too.

The Gateley Story is the story of our people and our culture. It's what got us to where we are today and it's the driving force behind the values that shape our Gateley Team Spirit. Five elements bind us together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do, and Working Together. Each year we recognise colleagues who go above and beyond and live these values at our Gateley Team Spirit Awards.

# Diversity, inclusion and well being

Diversity, inclusion and wellbeing are central to our culture and values. We recruit talented people from a wide range of backgrounds and cultures and provide equal opportunities for all, regardless of age, sex, race, sexual orientation, disability or culture aligned with UAE law and international best practice. We aim to create an exciting, rewarding place to work where everyone can fulfil their potential and achieve both personal and business goals. We also offer flexible working patterns where feasible and encourage candidates seeking flexibility to apply.

## Additional Information

If you're successful in receiving an offer, we'll complete a set of pre-employment screening checks appropriate to the role. These may include verification of eligibility to work in the UAE, visa and immigration formalities, professional and academic qualifications, criminal record checks where permitted, financial probity, and references from previous employers. Screening varies by role and jurisdiction.



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