

A man in a grey suit and white shirt stands in a modern office with large windows, gesturing with his right hand while speaking to a group of people seated around a table. A woman with blonde hair is visible on the right, looking towards the speaker. The office has a bright, airy feel with natural light from the windows.

Forward thinking
Straight talking

Construction Associate

JOB SPECIFICATION

Gateley / LEGAL

POSITION:	Construction Associate
LOCATION:	Leeds
CONTRACT TYPE:	Permanent

The *role*

As a Construction Associate at Gateley, you will play a pivotal role in our legal team, handling a diverse range of tasks related to Construction law. Your responsibilities will span a wide variety of contentious matters, ensuring that our clients receive comprehensive legal support. Here are the key aspects of your role:

Contentious Work:

- **Claims Documentation Analysis:** On the contentious side, you'll meticulously review and analyse a wide range of claims documentation. This includes everything from small-scale disputes to high-value, multi-million-pound claims. Your legal acumen will be essential in identifying key issues and formulating effective strategies.
- **High Court Litigation Support:** As part of our team, you'll contribute to High Court litigation cases. From the pre-action investigation stage through to trial, you'll collaborate with our Partners and other legal professionals to build compelling arguments and represent our clients' best interests.

Collaborative Approach

You'll work closely with Hayley Hayes, Partner, leveraging her expertise and guidance. Your ability to communicate effectively and collaborate within a team will be crucial in achieving successful outcomes for our clients.

We look forward to welcoming a skilled and dedicated Construction Associate to our team at Gateley. If you're passionate about Construction law and thrive in a dynamic legal environment, we encourage you to apply!

The *team*

Our nationally recognised construction & engineering team advises on all types of construction & engineering projects for contractors, developers and housebuilders and are involved with international construction projects.

Our clients include many of the major developers, national housebuilders, contractors, subcontractors, professional consultants as well as employers not directly involved in construction. We also act for a wide range of other clients including, local authorities, universities, football clubs and automotive clients to deliver on a wide range of construction projects. We are proud that our partners are noted in the Legal 500 UK for their broad expertise within construction.

The *person*

Candidates will be able to demonstrate the following attributes:

- **1. Qualifications:** Ideally 3 – 6 years' PQE, however we encourage more junior candidates to apply too.

- **2. Analytical Skills:** You should demonstrate strong analytical capabilities, enabling you to dissect complex legal issues, review documentation, and formulate effective strategies. Attention to detail and precision are critical.
- **3. Team Player:** Our collaborative environment thrives on teamwork. You'll work closely with colleagues, including Hayley Hayes, Partner. Effective communication and a willingness to contribute to team success are vital.
- **4. Commercial Acumen:** A pragmatic approach to legal problem-solving is essential. Understanding the commercial implications of legal decisions and balancing legal risks with business objectives will set you apart.
- **5. Passion for Construction Law:** If you're passionate about construction law, eager to continue learning, and excited about contributing to high-profile projects, we encourage you to apply. Your enthusiasm and commitment will drive your success in this role.

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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