



Forward thinking
Straight talking

Solicitor/Associate- Private Client

JOB SPECIFICATION

Gateley /

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| POSITION: | Solicitor Associate- Private Client |
| LOCATION: | Manchester, Leeds, or Birmingham |
| CONTRACT TYPE: | Permanent |

The *role*

We have an exciting new opportunity suited to individuals who are looking for a talented solicitor/associates (3-5 PQE) to support our Private Client team with an exciting mixed caseload. The right candidate can be based in either our Manchester, Leeds, or Birmingham offices.

The successful candidate will be involved with the following:

- estate planning, including the preparation of complex wills and lifetime trusts
- multi-generational estate planning
- tax-efficient business structures and wealth protection
- pre-sale planning
- estate administration
- deeds of variation
- lasting powers of attorney/ court of protection/ deputyship applications
- assistance with elderly parents and vulnerable dependants
- will disputes.

This is a fantastic opportunity for the right individual to get in depth and varied experience, working alongside leaders within field on complex Private Client matters.

The *team*

We are proud to have a highly qualified Private Client team within Gateley who work side-by-side with our business lawyers. We work regularly with ultra-high net worth and high net worth individuals, business owners and entrepreneurs, family businesses and corporate professionals on private wealth and family legal matters, providing the same high-quality service and insight as they would expect in their business lives.

We continue to develop and evolve our proposition and are looking for individuals with a 'can do' mentality to join the team.

The *person*

We are looking to recruit a Private Client 3 – 5 Years PQE Solicitor/Associate. You will have strong technical skills and the ability to manage a varied caseload. The successful candidate will possess a genuine desire and proven ability to develop relationships with clients, a strong commercial mind-set, and a passion for delivering excellence in everything they do.

They will also be able to demonstrate the following attributes:

- first class academic and excellent training record
- enthusiasm
- an eagerness to develop and grow the business
- a strong team work ethic
- outgoing disposition and “can do” attitude
- drive, commitment and self-motivation
- discretion and professionalism
- strong interpersonal skills and confident manner with the ability to relate to people at all levels
- ability to work effectively under pressure
- organised with time and documents

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone and above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and wellbeing is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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